



# **HINDUSTHAN INSTITUTE OF TECHNOLOGY COIMBATORE 32**

## **INTERNAL COMPLIANCE COMMITTEE PREVENTION OF SEXUAL HARRASEMENT (POSH) CELL**

**Sexual harassment involves the use of explicit or implicit sexual overtones, including unwelcome and inappropriate promise of rewards in exchange for sexual favours. Sexual harassment includes a range of actions from verbal transgressions to sexual abuse or assault. Harassers or victims may be of any sex or gender.**

**Sexual Harassment can be in the form of**

- **Showing pornographic pictures in computer, phone or either with intent or as if by accident.**
- **Using suggestive language and saying inappropriate things.**
- **Inappropriate staring while speaking.**
- **Touching the back, shoulders or knees without any permission.**
- **Pestering on any of the social platforms.**
- **Any rumors / talk with sexually coloured remarks about the fellow students or spreading rumors about students sexual relationship with anybody.**
- **Sexual Jokes, flirtations, advances, propositions or discussions of sexual activity through electronic or other means.**
- **Humming or singing provocative, sexually explicit songs every time the woman concerned is in the vicinity.**

### **Helpline:**

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**PRINCIPAL**